

**Position:** Director, Program Service Delivery

**Location:** Saskatoon, Regina, or Prince Albert

### Why Join LDAS?

Empower individuals with learning disabilities through innovative programs. Join LDAS and make a meaningful impact in the community!

### What We Offer

- Comprehensive benefits plan
- RRSP matching
- Flexible work arrangements
- Work-life balance
- Purpose-driven role
- Collaborative environment

### About the Role

As Director, of Program Service Delivery, you will be responsible for the success, growth, and oversight of programs and services across LDAS locations in Saskatchewan. You will collaborate with Regional Directors, Program Coordinator/Assistants, and the Executive Director to ensure programs and initiatives are aligned with LDAS's mission and strategic goals.

### Key Responsibilities

#### Stakeholder & Community Relations

- Act as a visible ambassador for LDAS at events and community initiatives.
- Cultivate and maintain partnerships with funders, government stakeholders, and service organizations.
- Identify and implement strategies to improve organizational efficiency and collaboration.

#### Program Development & Delivery

- Oversee LDAS programs and support the development of new, high-impact services.
- Set program goals and performance metrics aligned with strategic priorities.
- Provide oversight and clinical consultation to program staff, including provisional and contract psychologists.
- Ensure service quality, client satisfaction, and compliance with professional standards.
- Manage resources and waitlists to meet community needs efficiently.
- Create and oversee the adherence of operational and human resources policies and procedures.

#### Program Evaluation & Reporting

- Develop and implement evaluation frameworks to assess impact and identify areas for improvement.
- Monitor key performance indicators and prepare regular reports for leadership and funders.
- Lead continuous improvement initiatives based on data and stakeholder feedback.

#### Financial & Risk Management

- Develop and manage program budgets in collaboration with the Executive Director.
- Lead grant writing efforts and manage all funding streams.
- Ensure timely and accurate reporting to funding bodies.
- Apply risk and resource management principles to ensure program sustainability.



# LDAS

Learning Disabilities Association of Saskatchewan

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## What You Bring

### Education & Credentials

- Master's or Ph.D. in Psychology or Education.
- Registered or eligible for registration with the Saskatchewan College of Psychologists.
- Minimum 10 years of progressive leadership experience, preferably in the non-profit or community services sector.

### Skills & Knowledge

- Deep understanding of program development, evaluation, and delivery.
- Exceptional leadership, team building, and project management skills.
- Strong financial and business acumen, including budgeting and reporting.
- Knowledge of performance metrics, quality control, and risk management.
- Effective communicator who can inspire teams and foster stakeholder trust.
- Experience working with neurodiverse populations and/or vulnerable communities is an asset.
- Proficient in MS Office and program management tools (Jane).

### Core Competencies

- **Strategic Mindset** – Sees future opportunities and plans for growth.
- **Collaboration** – Builds strong partnerships across sectors.
- **Effective Communication** – Shares complex information clearly and persuasively.
- **Drives Vision and Purpose** – Motivates others with a clear sense of mission.
- **Diversity & Inclusion** – Values and actively supports diverse perspectives.
- **Business Acumen** – Makes informed decisions grounded in data and financial realities.
- **Planning & Prioritization** – Aligns daily work with broader organizational goals.

## Other Requirements

- Valid Class 5 Driver's License and access to a reliable vehicle preferred.
- Ability to provide a clear Criminal Record and Vulnerable Sector Check.

## Ready to Join Us?

If you are a collaborative leader who believes in the power of inclusive education, advocacy, and strategic growth — we want to hear from you!

To apply, please submit your resume and cover letter outlining your experience and interest in this role to [careers@ldas.org](mailto:careers@ldas.org). The position will remain open until it is filled.

Learn more about LDAS at [www.ldas.org](http://www.ldas.org)

LDAS is an equal opportunity employer committed to diversity, equity, and inclusion. We encourage applications from individuals of all backgrounds, especially those with lived experience with learning disabilities or ADHD.